



A L L I A N C E
FOR BANGLADESH WORKER SAFETY

Paradise Washing Plant Limited + Expansion FFC ID 9802
123 Kobi Jashimuddin Road
Pagar, Gazipur
Dhaka, Bangladesh

12 December 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Mr. Inamul Haq Khan; Managing Director,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Paradise Washing Plant Limited + Expansion FFC ID 9802** conducted by the Alliance on 06 December 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 06 December 2017. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion". This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety and fire safety that were identified during initial inspections; structural integrity inspection conducted on 15 May 2014 by Walter P. Moore, fire safety inspection was conducted on 01 March 2014 by CCRD and electrical safety inspection was conducted on 15 June 2014 by Bureau Veritas. Moreover; Expansion - structural integrity inspection, fire safety and electrical safety inspections were conducted on 28 December 2016 by Shaheedullah New & Associates Ltd. Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 23 March 2015 and Expansion 13 April 2017.

Remediation Verification Visits (RVV) to assess your progress addressing items in the CAP were conducted by the Alliance on the following dates:

Visit Type	Date
RVV 1	25 April 2015
RVV 2	27 January 2016
RVV 3	25 July 2016
PCCVV (with expansion)	17 October 2017
CCVV	06 December 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	560	28 June 2014
Refresher	960 (till to date)	05 December 2017

Visit Type	Date
Training Spot Check 1	10 October 2016
Training Spot Check 2	13 November 2017
Final Training Assessment (CCVV)	06 December 2017

The CAP Closure verification visit results apply to of **Paradise Washing Plant Limited + Expansion FFC ID 9802** as it currently exists with the following details:

Building Area (sq. ft.)	<ol style="list-style-type: none">3-storied production building (GF to 2nd floor): 31,500 sq. ft.4 storied ETP building: 18,600 sq. ft.1 storied washing shed: 9800 SFT8 storied production building (3rd to 7th Floor): 52,500 sq. ft. [Expansion] [Total area of main building: 89,169 sq. ft. (As per the expansion visit, total area of the building: 84,000 sq. ft.)]
Building Height (m)	<ol style="list-style-type: none">3 storied production building (GF to 2nd floor): highest occupied floor level 28.8 m (45 ft.)4 storied ETP building: highest occupied floor level 23.17m (76 ft.)Single storied washing shed: highest occupied floor level at grade8 storied production building (3rd to 7th floor): highest occupied floor level 32.31 m (106 ft.) [Expansion]
Construction Type (Material)	Main building's arrangement (buildings C & E): ETP plant – G – 1 st Floor Reinforced concrete columns monolithic with concrete beams and slabs ETP Plant 1 st Floor – upper roof – steel columns and beams supporting concrete slabs on steel decks washing unit reinforced concrete columns monolithic with concrete beams and slabs; main building's type: Reinforced concrete frame and RCC with steel frame.
Occupancy Description	Industrial (G2) RMG

The CAP Closure Verification Visit of **Paradise Washing Plant Limited + Expansion FFC ID 9802** revealed that all NC's listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to Appendix B.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS outline these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- Remediation Coordinator Name: Mehdi Hasan Khan
- Remediation Coordinator E-mail: mhkhan@afbws.org
- Remediation Coordinator Phone Number: 01938886910

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,



Paul Rigby
Deputy Director & CSO
Alliance for Bangladesh Worker Safety